Town of Moretown Office of the SELECT BOARD

Draft – Notice of unapproved minutes of the 9/30/13 selectboard special meeting held for the purpose of meeting to discuss health insurance changes as a result of Vermont Health Connect and to give employees guidance about what plan best suits their health insurance needs; and for any other business.

Board members present were: John Hoogenboom, Reed Korrow, Michelle Beard, Tom Martin, Rae Washburn

Guests included: Craig Eilers, Cherilyn Brown, Martin Cameron, Rodney Huntoon, Deborah Feldman, Cheryl Brown as board assistant

Tom called the meeting to order at 5:30 p.m.

John said he would be surprised if the State is ready tomorrow for the employee enrollment to take place.

There was a brief discussion whether or not the town needs a broker, and that the broker fee (set by the State) would be about \$780 per year.

John moved that the town retain Craig Eilers as Broker of Record for the Vermont Health Connect insurance. Michelle seconded. All were in favor.

Craig said Vermont Health Connect (VHC) will be viewable tomorrow, but most likely not interactive for employees to enroll. He said once VHC is ready, he will help employees with enrollment. He said the town will need to decide what contribution to the insurance costs the town will make. The board told Craig they plan to make that decision at the 10/7/13 selectboard meeting.

Craig talked about the difference between a Health Savings Account (HSA) and a Health Reimbursement Arrangement (HRA). Monies dedicated to an HRA remain town funds if unused, but could be used by the employee if need be to offset the VHC plan costs on a pre-tax basis.

Tom said the board is looking to give employees comparable benefits as to what they have now while staying within budget, and asked Craig to review this year's costs, meet with employees to find their health insurance needs, and bring that information back to the board so they have that information for decision making about the town's contribution.

Craig agreed, and made arrangements to meet with the employees.

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Other business:

MLI donated rock – Martin reported that he received an email from Bill Kernan that Moretown had reached its 5,000 ton of rock that MLI donates per year to the town. Martin said he indicated to Bill that we get 5,000 cubic yards of stone per the host agreement, to which Bill replied that the host agreement expired in August. Martin explained that he is short of reaching the 5,000 cy limit by about 1,000 cy, and that he intends to hire trucks to get the rest of the rock hauled this week. The 1,000 cy will go directly onto South Hill Road.

<u>Car accident on the River Road</u> – Martin said he hadn't been to the accident site to look at the area of the road where the accident happened, but Rodney had and he didn't think road conditions were a factor.

<u>Tipping fee litigation</u> – Tom moved to enter into executive session at 6:30 p.m. for contract negotiations and litigation, where premature general public knowledge would clearly place the town or persons involved at a substantial disadvantage. John seconded. All were in favor.

Rae moved out of executive session at 7:00 p.m. Michelle seconded. All were in favor.

The town is still in the litigation process with the request to MLI to pay the "minimum due" in tipping fees, so discussion must remain client/attorney confidential. But the board will let the public know the status of getting the money as soon as they can.

<u>Craig Ciampi's invoice for town hall flood repairs</u> – Tom was unable to meet with Craig last week about the invoice he submitted, and about deducting the delinquent taxes he owes the town from the invoice, but he intends to meet with Craig later this week.

<u>Radar signs in the village stopped working</u> – Michelle reported that she had complaints last week that the new speed/radar signage in the village stopped working last week and people wanted working again. Michelle was told that the contractor had changed the program to meet State specs.

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The contractor made the change without anyone's knowledge. The signage can be reset by the town, keeping in mind that the more the signs flash, the more stress there is on the solar power which could damage the batteries over time.

Michelle took the Bluetooth chip to download the software on her computer and will then set the signs to flash at 25 mph. The signs will operation during the hours of 6 a.m. to 9 p.m., and will go out entirely after 9 p.m.

Documents signed were:

A contract (designed by the State) was signed to have Craig Eilers be the VHC insurance broker. When employees can enroll, Craig will assist them.

Warrant #'s 52 & 53 were approved as submitted.

Tom moved to adjourn at 7:10 p.m. Reed seconded. All were in favor.